

(ADOPTED 2/18/19, RESOLUTION No. 0219-4)

| <u>Goal</u> | <u>Strategy</u> | Action Step(s) | Responsibility | Completed By | | | |
|---|--|---|--|--------------------|--|--|--|
| | INFRASTRUCTURE | | | | | | |
| Goal #1 | Short Term – (1-2 Years) | | | | | | |
| Provide sanitary sewer, water, streets and storm water management to meet current and future needs of residents and businesses on a short, intermediate, and long-term basis. | Inventory and identify short, intermediate, and long-term citywide infrastructure needs (sanitary sewer, water, streets, and storm water management) and present to City Council. Include needs outside of City (i.e., Indian Creek Project) | Conduct a study to identify infrastructure needs to include but not limited to: Indian Creek Tower Terrace N. Center Point Road County Home Road Looping water around City N/W Quadrant Water Management Plan | Engineering Legal Staff City Staff City Council | Jan.'19 – Jan.'20 | | | |
| | Develop a multi-year infrastructure improvement/expansion plan with priority aligned to: Future Land Use Marketing Demand Developer Trends Capital Improvement Plan | Determine priorities of infrastructure needs Determine financial impact Identify possible Funding Sources | City Council Engineering City Staff | Jan.'19 – Jan. '20 | | | |
| | Create a financial reserve to be used towards costs of | Conduct a financial analysis of potential sources and determine funding levels and | City Council Financial Consultant | Jan.'19 - Dec.'20 | | | |

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improvements/expansion



| Goal | <u>Strategy</u> | Action Step(s) | Responsibility | Completed By |
|---|---|--|-----------------------------------|-------------------|
| | Intermediate Term (3-5 Years) | | | |
| Provide sanitary sewer, water, streets and storm water management to meet current and future needs of residents and businesses on a short, intermediate, and long-term basis. | | Same as short term. | City Council | Dec. 2023 |
| | Long Term (6-15 Years) | | | |
| | Review and modify a multi-year infrastructure improvement/expansion plan with priority aligned to: - Future Land Use - Marketing Demand - Developer Trends - Capital Improvement Plan | Council Review and Identify modifications Council establishes ad hoc committees as appropriate | City Council Ad hoc Committees | Jan.'24 — Dec.'33 |
| | Continue a financial reserve to be used toward the costs of improvements/expansion. | Determine during Budget/Capital Improvement Plan process | City Council | Jan.'24 – Dec.'33 |



| Goal | Strategy | Action Step(s) | Responsibility | Completed By |
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| | Short Term (1-2 Years) | | | |
| Goal #2 Monitor the effectiveness/efficiency of | Develop a GIS data base for infrastructure | Identify Costs Enter and maintain data | Engineering | Jan.'19- Dec.'20 |
| sanitary sewer, water, streets, and storm water management systems currently and in the future (I.e., Indian Creek Upgrade) | Review status of sanitary sewer, water, streets, and storm water management maintenance. | Identify Costs Enter and maintain data | Engineering | Jan.19 – Dec.'20 |
| | Intermediate (3-5 Years) | Same as Short Term Implement changes if needed | Engineering | Jan.'21 – Dec.'23 |
| | Long Term (6-15 Years) | | | |
| | Review status of sanitary sewer, water, streets, and storm water management maintenance. | Maintain and update the GIS data base, identify improvements and updates based upon the data. | Engineering City Staff | Jan.'24 – Dec.'33 |



| <u>Goal</u> | Strategy | Action Step(s) | Responsibility | Completed By |
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| | ECONON Short Term (1-2 Years) | IIC DEVELOPMENT | | |
| Goal #1 Increase tax base of the City of Robins. | INCREASE RESIDENTIAL DEVELOPMENT | Review information in the Comprehensive Plan pertaining to housing in the City of Robins Review housing type information from other cities of similar sizes near larger cities. Gather information about Metro Area Market Drivers including Robins Zoning Regulations and FLUM. | Planning & Zoning City Council | Jan.'19 – Dec.'20 |
| | Intermediate Term (3-5 Years) | | | |
| | Increase Residential Development | Provide information to the City Council relating to data gathered from the list of Short Term (1-2 Years) strategies. Consider revising the city's Future Land Use Map pertaining to residential based on information supplied to the City Council. Conduct City Wide Survey | Planning & Zoning City Council | Jan.'21 – Dec.'23 |
| | Long Term (6-15 Years) | | | |
| | Increase Residential Development | Review Short Term and Intermediate activities and strategies. | REDI City Council | Ongoing 2019 - 2033 |



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| | Short Term (1-2 Years) | | | |
| Increase tax base of the City of Robins. | INCREASE COMMERCIAL/RETAIL DEVELOPMENT | | | |
| | Take advantage of Robins Square – identify types of businesses the community will support in Robins Square. | Develop marketing plan for Commercial Development in Robins Square Present Marketing Plan to City Council for acceptance. | City Council REDI | Jan.'19 – Dec.'20 |
| | Review the City's Development Regulations to assure that the City's development codes and practices are suitable to meet the city's future needs. | Review the Zoning Ordinance Review the Sub-division Ordinance Identify the current Market Drivers Update the Future Land Use Map to reflect Commercial growth needs. | Zoning Administrator Planning and Zoning REDI | Jan.'19 – Dec.'20 |
| | Identify infrastructure needs necessary for Economic Development i.e. Tower Terrace, County Home Road, N. Center Point Road, Troy Road | See Infrastructure Section | REDI City Council | Jan.'19 – Dec.'20 |



| Goal | <u>Strategy</u> | Action Step(s) | Responsibility | Completed By |
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| | Intermediate Term (3-5 Years) | | | |
| Increase tax base of the City of Robins. | REDI engage the services of a part time Economic Development Coordinator | Develop Job Description Investigate associated costs | City Council REDI | Jan.'21 - Dec.'23 |
| | Long Term (6-15 Years) | | | |
| | Continue to review annually and align to city and market needs | REDI to provide Annual Report to the City Council | REDI City Council | Jan.'19 - Dec.'33 |
| | Consider alternative methods to promote Commercial Development | Evaluate the feasibility of a shovel-ready Business Park, i.e., location, size, financing, etc. Evaluate need for City to purchase property for Economic Development Investigate availability of grants and other financial incentives that can be used to promote Commercial Development Meet with Elected Officials to determine opportunities at the State and County levels. Investigate RISE Review City Capital Plan | Engineering Legal City Council Ad hoc Committee | Jan.'19 – Dec.'33 |



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| | Short Term (1-2 Years) | | | |
| Increase tax base of the City of Robins. | Assure land for Residential and Commercial Development is available and to assist in infrastructure planning and development, ensure all land north of Main Street between the eastern border with Cedar Rapids and the east border of I-380 is within the City of Robins Corporate Boundaries. | Review the area and determine those parcels which are not within the City Determine the property owners and jurisdictions and 28E Agreements Conduct a Financial Analysis Formulate a timeline plan Begin discussions with property owners Begin process in selected areas | Engineering Legal City Council Ad hoc Committee REDI | Jan.'19 – Dec.'20 |
| | Intermediate Term (3-5 Years) | | | |
| | Assure land for Residential and Commercial Development is available and to assist in infrastructure planning and development, ensure all land north of Main Street between the eastern border with Cedar Rapids and the east border of I-380 is within the City of Robins Corporate Boundaries. | Continue discussions with property owners Modify the plan based upon annual needs Develop plan to implement | Engineering Legal City Council Ad hoc Committee REDI | Jan.'21 – Dec.'23 |



| <u>Goal</u> | <u>Strategy</u> | Action Step(s) | <u>Responsibility</u> | Completed By |
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| | | | | |
| | Long Term (6-15 Years) | | | |
| Increase tax base of the City of Robins. | Assure land for Residential and Commercial Development is available and to assist in infrastructure planning and development, ensure all land north of Main Street between the eastern border with Cedar Rapids and the east border of I-380 is within the City of Robins Corporate Boundaries. | Continue to review City growth needs | Engineering Legal City Council Ad hoc Committee REDI | Jan.'24 – Dec.'33 |



| <u>Goal</u> | <u>Strategy</u> | Action Step(s) | Responsibility | Completed By | |
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| | CI | TY SERVICES | | | |
| Goal #1 | Short Term (1-2 Years) | | | | |
| Provide and maintain a safe city by assuring quality public safety services | Provide adequate Police Department Staffing. Provide adequate Fire Department Staffing | Follow the Human Resources Planning Document Follow the Human Resources Planning Document | City Council | Jan.'19 – Dec.'20 | |
| | Intermediate Term (3-5 Years) | | | | |
| | Provide adequate Police and Fire Department Staffing. | Follow the Human Resources Planning Document | Department Heads City Council | Jan.'19 – Dec.'23 | |
| | Loop the water system | See infrastructure section | | | |
| | Long Term (6-15 Years) | | | | |
| | Provide adequate Police and Fire Department Staffing. | Follow the Human Resources Planning Document | Department Heads City Council | Jan.'24- Dec.'33 | |
| | Monitor needs annually | Review as demand occurs | Ad hoc Committee City Council | Jan.'24 - Dec.'33 | |



| <u>Goal</u> | <u>Strategy</u> | Action Step(s) | Responsibility | Completed By |
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| Goal #2 Provide and maintain a well maintained, clean city by assuring quality public works and city services | Conduct a study of current City owned buildings including Maintenance Buildings, City Hall, Church Structure, grounds and property to determine current status and needs | Establish an Ad Hoc Committee | Ad Hoc Committee City Council Engineering | Jan.'19 – Dec.'20 |
| | Intermediate Term (3-5 Years) | | | |
| Provide and maintain a well maintained, clean city by assuring quality public works and city services | Develop and implement a plan to address city needs. | Design specifications and plans and obtain necessary property. Develop financing sources | Engineers City Council | Jan.'21 – Dec.'23 |
| | Long Term (6-15 Years) | | | |
| | Construction of needed facilities | Start the bidding process, award bid and construct facility | Ad Hoc Committee Department Head City Council | Jan.'24 – Dec.'33 |
| Goal #3 | Short Term (1-2 Years) | | J., J. | |
| Provide adequate parks, trails, recreation and green space opportunities for the community. | Create a plan for trail and park needs. | Conduct a study to determine current and future trail locations. Develop a plan to phase in additional trails/multi-modal uses to include the Cedar Valley Nature Trail and intra-city trails. Implement improvements in South Troy Park restroom and shelter. | Engineering Department Heads City Council | Jan.'19 –Dec.'20 |



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| | Intermediate Term (3-5 Years) | | | |
| Provide adequate parks, trails, recreation and green space opportunities for the | Develop plan to provide multi- modal trails in all new developments | Update City Ordinances to incorporate plan recommendations. | City Council Communications Coordinator | Jan.'21 – Dec.'23 |
| community. | Review park needs and update as needed. Develop new park and green | Investigate Grant Funding | City Staff | Jan.'21 – Dec.'23 |
| | spaces. | | | Jan.'21 – Dec.'23 |
| | Long Term (6-15 Years) | | | |
| Provide adequate parks, trails, recreation and green space opportunities for the community. | Continue to monitor needs Continue to promote effective communication with the city and its residents. | Periodically survey city residents using appropriate platforms regarding current matters. | City Council Communications Coordinator City Staff | Jan.'24 – Dec.'33 |



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| COMMUNITY IDENTITY/ENGAGEMENT | | | | | | |
| Goal #1 | Short Term (1-2 Years) | | | | | |
| Develop and implement a community communication initiative. | Reinforce community identity points/core values in outreach with the community. | Create a Job Description for and engage the services of a part-time Communication Coordinator to implement strategies. | City Council | Jan.'19 – Dec.'20 | | |
| | Continue community outreach programs, building on existing strengths (e.g., high community email subscription rate) | Conduct a City Wide Survey | City Council Communications Coordinator ECICOG Ad Hoc Committee | Jan.'19 – Dec.'20 | | |
| | Work with local media to encourage more stories to focus on Robins | Meet with local media on a regular basis | Communications Coordinator | Jan.'19 – Dec.'20 | | |
| | Implement "Did You Know" campaign format to educate public about the city budget and other city issues | Distribute Monthly | Communications Coordinator | Jan.'19 – Dec.'20 | | |
| | Continue to update the city web page. | Post Monthly | Communications Coordinator | Jan.'19 – Dec.'20 | | |
| | Intermediate Term (3-5 Years) | On-going | | Jan.'21 – Dec.'23 | | |
| | Long Term (6-15 Years) | On-going | | Jan.'24 – Dec.'33 | | |